

Programme : MSW

Course Outcomes of Course “Social Work Profession-History & Ideologies”

- CO1. Understand the history of Social work
- CO2. Know the history of evolution of social work profession
- CO3. Know the history of evolution of social work profession in India & Western
- CO4. Understand the values Social Work
- CO5. Understand the development of Social work education in India
- CO6. Understand the ethics of professional social work
- CO7. Understand the perceptions of people and Social Problems
- CO8. Develop insights into the origin and development of ideologies.
- CO9. Understand the status of benefactors and their motives.
- CO10. Develop sensitivity to marginalisation.

Course Outcomes of Course “Working with Individuals and Families”

- CO1. Understand the Historical perspectives of Social Case work
- CO2. Understand casework as a method of social casework
- CO3. Know the values and principles of working with individuals and families
- CO4. Understand the basic concepts social case work
- CO5. Know the tools and techniques in working with individuals and families.
- CO6. Understand different theories of case work
- CO7. Develop appropriate skills and attitudes to work with individuals and families
- CO8. Apply the social case work in different settings
- CO9. Develop the ability to critically analyze problems of individuals & families and factors affecting them
- CO10. Gain more knowledge of case documentation method

Course Outcomes of Course “Working with Groups”

- CO1. Develop awareness about the specific characteristics of Group Work.
- CO2. Understand the contributions of group work as a method of social work intervention.
- CO3. Gain knowledge about group formation.
- CO4. Use of a variety of group approaches.
- CO5. Develop understanding of concepts, dynamics in groups.
- CO6. Understand small group theory in relation to all types of groups, e.g. family, staff, committee, long-term client groups.
- CO7. Identify the various situations and settings where the method could be used, in the Context of social realities of the country.
- CO8. Understand the programme planning.
- CO9. Gain knowledge of role of group worker in different setting.
- CO10. Understand to apply the principles of group formation.

Course Outcomes of Course “Dynamics of Human Behaviour”

- CO1. Understand the fundamental concept of human behaviour
- CO2. Develop an understand about factors influencing human behaviour
- CO3. Gain knowledge about the psychological processes in behaviour
- CO4. Analyze social biases of behaviour
- CO5. Understand Theories of human development
- CO6. Develop knowledge about Adjustment concept
- CO7. Understand the coping mechanisms
- CO8. Gain insight about the fields of Psychology
- CO9. Know the basic human needs
- CO10. Understand the processes of mal adjustment and its impact on human behaviour

Course Outcomes of Course “Social Policy & Welfare Administration”

- CO1. Develop an understanding of Social policy for effective social work practice
- CO2. Gain knowledge about Establishment of voluntary organizations

- CO3. Develop the capacity to develop personnel financial administration of human welfare organization.
- CO4. Understanding procedures and policies involved in establishing of welfare agency
- CO5. Understand maintaining of social welfare organizations.
- CO6. Understand social planning in social welfare field.
- CO7. To gain knowledge of administrative structure in social welfare organization.
- CO8. Know the procedure of project formulation.
- CO9. Understand the importance of public relations in human welfare organization.
- CO10. Understand the role of social welfare organization in development

Course Outcomes of Course “Community Organisation & Social Action”

- CO1. Understand the community
- CO2. Understand the principles and elements of community
- CO3. Gain knowledge about the strategies in community Organisation Practice
- CO4. Develop an attitude of concern and commitment to work among subaltern group.
- CO5. Develop skills required to facilitate the process of people’s participation.
- CO6. Gain knowledge about community organisation
- CO7. Understand the power structures of community,
- CO8. Understand the role community worker in community
- CO9. Understand the concept of advocacy as a tool.
- CO10. Understand campaigning and lobbying.

Course Outcomes of Course “Social Work Research and Statistics”

- CO1. Understand role of research as a method of social work profession
- CO2. Acquire research knowledge and skills to be able to undertake independent research projects
- CO3. Make the preparation of social work research proposal steps
- CO4. Study the methods and tools of data collection
- CO5. Know the uses of statistical methods in social research
- CO6. Get ideas of Pilot study
- CO7. Get to know importance of research report
- CO8. Study use of statistics methods in social research
- CO9. Get ideas of data collections
- CO10. Get practical experience of research

Course Outcomes of Course “Industrial Psychology”

- CO1. Understand the role of an Industrial Psychology as a tool of the social work profession
- CO2. Know the historical background of industrial/organisational psychology
- CO3. Gain knowledge about the psychological knowledge and skills
- CO4. Understand the emotions
- CO5. Know more about emotional intelligence
- CO6. Become familiar with some of the basic psychological technique and their application
- CO7. Understand the coping mechanisms of stress
- CO8. Know the theories of Personality
- CO9. Gain knowledge of personality dimensions
- CO10. Get knowledge of stress and well being at work

Course Outcomes of Course “Contemporary Social Work Perspectives and Concerns”

- CO1. Understand the basic concepts of social work
- CO2. Understand the various methods of social work
- CO3. Understand the problems and Social work response
- CO4. Gain the knowledge about various social work settings
- CO5. Study the emerging areas of social work practice.
- CO6. Study the emerging areas of social work practice.

Course Outcomes of Course “Project Planning and Management”

- CO1. Gain the Knowledge about Concept, Components & Types of Project Planning
- CO2. Understand the Process of Project Formulation
- CO3. Acquire the knowledge on Detailed Operation Plan
- CO4. Get detailed knowledge on Logical Frame Work
- CO5. Acquire the knowledge of Designing Project Proposal
- CO6. Get knowledge on Participatory & Non Participatory Project Planning
- CO7. Understand the concept of Analysis of Situation in Project Planning
- CO8. Gain the knowledge on Budgeting & Financial Planning in Project Management
- CO9. Study Vertical & Horizontal Logics in Project Matrix
- CO10. Gain Knowledge on Project Planning Formats & Requirements of Funding in Project

Course Outcomes of Course “Rural Development & Tribal Development”

- CO1. Know the concept of Rural/ Tribal community development
- CO2. Gain knowledge about the theories of Rural community,
- CO3. Develop an understanding of factors associated with Globalisation
- CO4. Develop an sensitivity and commitment for working with poor/ Tribal
- CO5. Understand the problems of Rural areas.
- CO6. Understand the problems of Tribal areas.
- CO7. Gain knowledge about the theories of Tribal community.
- CO8. Gain the knowledge about the theories of Slum.
- CO9. Get knowledge about the problems of slum.
- CO10. Understand the role of CBOs & NGOs in the development of community.

Course Outcomes of Course “Management of Non-profit Organization for Sustainable Development”

- CO1. Develop understanding of the evolution of administration as a science and as a method
- CO2. Develop understanding and appreciate the utility of the administrative structures,
- CO3. Understand the processes and procedures in organizational management.
- CO4. Acquire knowledge and skills in the use of different management techniques in human service organizations.
- CO5. Understand policies and procedures involved in establishing human service organization.
- CO6. Know the rules for maintaining of human service organizations.
- CO7. Understand theoretical understanding of development.
- CO8. Acquire knowledge of different theories, barriers and forms of development and their use in the process of social change.
- CO9. Understand the functioning of voluntary organizations.
- CO10. Understand concept of sustainable development.

Course Outcomes of Course “Medical Social Work”

- CO1. Study the historical development of medical social work
- CO2. Understand the nature of medical social work service
- CO3. Know the development of medical social work profession
- CO4. Study the role of Medical Social Worker
- CO5. Understand the functions of medical social worker
- CO6. Gain more knowledge of Health concepts
- CO7. Gain clarity about the Medical information
- CO8. Understand the legal aspects of health
- CO9. Apply the social work methods in Hospital Settings
- CO10. Trace the different scopes of medical social worker in different settings

Course Outcomes of Course “Perspectives of Psychiatric Social Work”

- CO1. Gain knowledge about concepts of mental health as an important attribute of life
- CO2. Develop an understanding of minor mental disorders , their cause, symptoms, diagnosis & management
- CO3. Understand the major psychiatric disorders, cause, symptoms, diagnosis & management

- CO4. Develop skills to function as psychiatric social workers in child & adult psychiatric set ups
- CO5. Gain insight into personality disorders, cause symptoms, Investigations, treatment & Management
- CO6. Understand the relevance, nature and types of social work interventions in mental health
- CO7. Get insight into psychosocial interventions
- CO8. Gain knowledge of different types of cancers & Management
- CO9. Study the childhood psychiatric disorders
- CO10. Develop appropriate skills and attitudes required for the practice of mental health social work to work with individuals

Course Outcomes of Course “Management Concepts and Practices”

- CO1. Know the concept of management
- CO2. Develop an understanding about evolution of management thought
- CO3. Gain knowledge of functions of management
- CO4. Develop a knowledge of essentials of management
- CO5. Understand the contributions of bureaucracy
- CO6. Know about system and contingency approach
- CO7. Bring more knowledge about departmentation
- CO8. Develop understanding of the CSR of managers
- CO9. Know more about QC,TQM,TPM
- CO10. Gain knowledge of MIS,MBO

Course Outcomes of Course “Human Resource Management & Development”

- CO1. Develop an Understanding about Human Resource Management
- CO2. Acquire Knowledge about Functions of Human Resource Management
- CO3. Get detailed knowledge on Wage & Salary Administration
- CO4. Acquire skills on Human Resource Development
- CO5. Study detailed information on Employee Engagement Programmes
- CO6. Study about Human Resource Department & Its Functions
- CO7. Acquire knowledge on Man Power Planning
- CO8. Study about Minimum Fair & Living Methods of Wages
- CO9. Impart knowledge on Management Techniques
- CO10. Get knowledge on International Human Resource Management

Course Outcomes of Course “Human Resource Training & Development”

- CO1. Develop an understanding about Training and development
- CO2. Develop a better understanding of the Self and professional behaviour in relation to Training and development
- CO3. Gain knowledge in managing Training and Development
- CO4. Know the ways of Training Evaluation
- CO5. Know the Measurement of evaluation
- CO6. Gain knowledge about Instructional approach
- CO7. Know about the role and qualities of a manager
- CO8. Gain insight about career planning and development
- CO9. Know the theories of learning and motivation
- CO10. Develop understanding about need and responsibility of managers to impart training and development in organisations

Course Outcomes of Course “Disaster Management”

- CO1. Understand key concepts, theories and approaches of disaster management with specific reference to Indian context
- CO2. Develop skills to analyse factors contributing to disaster
- CO3. Develop an understanding of the process of disaster management
- CO4. Develop an understanding of the social worker’s role in the team for disaster management.
- CO5. Understand the importance of disaster management.
- CO6. Gain knowledge on institutions involved in disaster management.

- CO7. Understand the role of government in disaster management.
- CO8. Know the disaster prevention programmes.
- CO9. Know the role of NGO in disaster management
- CO10. Provide awareness on disaster prevention and management.

Course Outcomes of Course “Communication Skills for Social Work practice”

- CO1. Acquire Understanding of Various Methods of Communication
- CO2. Understand & Appreciate the Role of Communication in Development
- CO3. Acquire knowledge of Different Forms of Communication.
- CO4. Develop an Ability to Assess Critically the Utilization of Communication Media by the Government & Non Government Sectors in the Process of Development
- CO5. Study the concept of Information Technology & its Impact on Social Work Practice
- CO6. Study the concepts & skills of Management & Competence to Use the Same
- CO7. Get Skills of Management and Their Use in the Process of Development & Social Change
- CO8. Acquire the knowledge on Types of Communication
- CO9. Study the relationship between Development Communication & Social Work
- CO10. Study the impact of Information Technology on Social Work Practice

Course Outcomes of Course “Urban Community Development”

- CO1. Know the concept of urban community development
- CO2. Gain knowledge about the theories of urban community, Slum
- CO3. Develop an understanding of factors associated with urbanisation
- CO4. Develop a sensitivity and commitment for working with urban poor.
- CO5. Understand the problems of urban areas.

Course Outcomes of Course “Citizen Participation in Local Self-governance”

- CO1. Recognize the key concept of citizenship, participation and government institutions.
- CO2. Develop critical understanding of the functioning of local government institutions.
- CO3. Acquire understanding of the role of social work in promoting citizen participation in governance
- CO4. Understand the effective functioning of local self-government institutions.
- CO5. Understand the civic society organization
- CO6. Understand the role of Social workers in promoting participatory good governance
- CO7. Understand the role of civic society organizations
- CO8. Prepare social workers in promoting participatory good governance.
- CO9. Understand the role of social welfare agency in promoting local self-governance.
- CO10. Gain knowledge on panchateth raj system.

Course Outcomes of Course “Social Medicine & Medical Social Work”

- CO1. Gain basic knowledge of human anatomy and physiology
- CO2. Know advanced medical information
- CO3. Know their role as medical social workers
- CO4. Understand the various methods of treatment
- CO5. Gain knowledge of infectious and cardio vascular diseases
- CO6. Gain basic knowledge of genetic disorders
- CO7. Get to know about Degenerative diseases
- CO8. Understand the roles & functions of medical social worker in different settings
- CO9. Practice of medical and psychiatric social work in various clinical settings
- CO10. Get more knowledge of disease condition related to the reproductive system

Course Outcomes of Course “Therapeutic Counselling”

- CO1. Equip students with basic knowledge of human anatomy and physiology
- CO2. Orient students to advanced medical information
- CO3. Equip the students for their role as medical social workers
- CO4. Understand various methods of treatment
- CO5. Gain knowledge of infectious and cardio vascular diseases
- CO6. Equip students with basic knowledge of genetic disorders

- CO7. Get to know about Degenerative diseases
- CO8. Understand the roles & functions of medical social worker in different settings
- CO9. Practice of medical and psychiatric social work in various clinical settings
- CO10. Get more knowledge of disease condition related to the reproductive system

Course Outcomes of Course “Labour Welfare & Industrial Relations”

- CO1. Gain Knowledge about Concept, Philosophy & Evolution of Labour Welfare
- CO2. Understand the Components of Labour Welfare & their Management in the Overall Context of Human Resource Development
- CO3. Acquire the knowledge of Modern Trend in Labour Welfare
- CO4. Understand the dynamics of Employee, Union & Management
- CO5. Study the Relationships in the Industry
- CO6. Acquire the knowledge on Theories & Principles of Labour Welfare
- CO7. Study the areas of Labour Welfare Functions of ILO
- CO8. Acquire knowledge on Statutory & Non Statutory Welfare Facilities
- CO9. Get more Information on New Labour Policies
- CO10. Study the Role & Development of Trade Union in India

Course Outcomes of Course “Labour Legislation”

- CO1. Gain knowledge of industrial jurisprudence
- CO2. Develop a better understanding of welfare legislations
- CO3. Gain knowledge of Industrial relations legislations
- CO4. Understand the wage legislations
- CO5. Understand the need of labour legislations
- CO6. Develop knowledge about social security legislations
- CO7. Gain knowledge about labour administration
- CO8. Understand the mechanism of labour legislations
- CO9. Develop skills to deal with legislative functions
- CO10. Know the social security legislations